



## COACHING SERVICES

# Coaching for Knowledge Integration

What if you could be sure your investment in training your employees is always money well spent. Training is far more effective when followed up by coaching for integration of new knowledge and skills. Protect your ROI through coaching for knowledge integration.

Knowledge management is a top concern for talent management professionals, as the rate of change continues to increase. Ensuring your employees are in the best possible position to acquire, assimilate and apply new information, is central to any talent management strategy. Individuals who work with coaches to assist with integration will ensure your investment in training will yield the ROI you desire.

Our coaches support individuals to make learning sticky. Our **EASY** © approach helps your employees Envision and apply new learning immediately; reinforce learning; and yield reframed behaviors in place of old habits.

### Coaching for Knowledge Integration includes:

- Three 1-hour (phone or zoom) coaching sessions over a 6-8 week period following training
- Access to Envision Evolution Private portal

### Prior to the coaching for integration engagement, Envision Evolution will work with your team to:

- Identify goals from the learning and the corresponding desired behavioral outcomes
- Understand organization's culture, values, and challenges
- Align coaching to organizational objectives
- Provide onboarding to all participants
- Set expectations for coaching readiness
- Request participant feedback through midpoint and end of program surveys
- Provide project sponsor with aggregate data regarding participant feedback

